

Robert A. Horne, Ph.D., M. Div., NCC, ACS, LPC, CSI, LCAS, ICAADC, MAC
National Board of Certified Counselors Fellow
Substance Abuse and Mental Health Services Administration Fellow
International Credentialing & Reciprocity Consortium: Subject Matter Expert
2 Wild Goose Circle Durham, North Carolina 27712
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North Carolina State University, Raleigh, NC 2014
Ph.D. in Counseling and Counselor Education
Dissertation: *Counseling African American male, low income, substance users: The relationships between spirituality, active coping, drug-related criminal behavior, education, treatment, and substance use.*

North Carolina Central University, Durham, N.C. 2010
M.A. in Agency Counseling

Duke University Divinity School, Durham, N.C. 1997
Master of Divinity

Florida Agricultural and Mechanical University, Tallahassee, Fla. 1984
B.S. Political Science

RESEARCH INTERESTS

- International addiction and mental health counseling and counselor training.
- Addiction and mental health treatment methodologies used by professional and non-professionals in international settings and among underserved populations.
- Addiction and mental health concerns among people of African descent.
- The integration of spirituality and religion in the counseling process.
- Multicultural counseling and social justice advocacy.

TEACHING EXPERIENCE

Assistant Professor of Counselor Education 1/2015-Present
North Carolina Central University – CACREP Accredited
Graduate Courses Taught
Advance Assessment (*Online*)
Alcohol, Drug and Behavioral Addictions: Traditional and Contemporary Issues in Addiction (*Online – Developed the Course*)
Alcohol, Drug and Behavioral Addictions: Family and Crisis Interventions (*Online -Developed the Course*)
Alcohol Drug and Behavioral Addictions: Prevention, Treatment and Intervention of Alcohol, Drug and Behavioral Addictions (*Online -Developed the Course*)
Internship: Clinical Mental Health Counseling (*Online & Campus*)
Introduction to Substance Abuse Counseling (*Campus*)
Pre-Practicum (*Online -Developed the Online Course*)
Supervised Practicum (*Campus*)

Adjunct Professor
South University, High Point, NC – CACREP Accredited

10/2014-12/2019

Graduate Courses Taught (*All courses taught on campus*)

Child and Adolescent Psychopathology
Clinical Mental Health Appraisal and Treatment
Clinical Mental Health Appraisal and Treatment II
Couples, Marital, and Family Dynamics
Counseling Administration Advocacy and Policy
Counseling Techniques
Diagnostics & Treatment of Psychopathology
Introduction to Clinical Mental Health Counseling
Lifespan Development
Psychopharmacology

Teaching Intern

1/2013-5/2013

North Carolina Central University, Durham, NC – CACREP Accredited

Graduate Courses Taught

Internship: Mental Health Counseling (*Campus*)
Introduction to Substance Abuse Counseling (*Campus*)
Multicultural and Gender Issues in Counseling (*Hybrid: Online and Campus*)

North Carolina State University, Raleigh, NC

1/2012-5/2012

Graduate Courses Co-Taught

Career Counseling and Development

Lecturer

8/1998-8/2002

Apex School of Theology, Durham, NC

Co-Chaired School Initial Accreditation Committee

Graduate Courses Taught (*Campus*)

Church History
New Testament Theology
Old Testament Theology
Women in the Bible

COUNSELING AND EDUCATION RELATED EXPERIENCE

Therapist (Private Practice)

3/2013-Present

- Provide individual and group counseling for women with eating disorders.
- Provide individual and group mental health and substance use counseling.
- Provide Clinical Supervision for mental health and/or addiction professionals
- Conduct clinical assessments for local mental health agencies.
- Conduct national and international counseling-related training workshops, seminars, and webinars.

E- Learning Consultant

11/2014 - 8/2015

National Board for Certified Counselors-Foundation

- Served as coordinator for the 2015 NBCC National Symposium.
- Supervised the development, implementation, and coordination of NBCC's training institute.
- Facilitated the identification of topics and presenters for both synchronous and asynchronous training sessions.
- Provided training and seminars for NBCC Foundation and NBCC International.

Psychotherapist (PRN-Contractor)

8/2013-11/2014

Carolina House- CRC, Durham, NC

- Provided individual counseling for women with eating disorders.
- Facilitated substance use, spirituality, self-care groups.
- Designed and coordinated guided self-care group treatment program.
- Provided case management and administrative support.

Clinical Group Supervisor\Qualified Substance Abuse Professional

9/2010-3/2013

Durham Center Access\Freedom House Recovery Center, Durham, NC

- Provided clinical supervision and case staffing for all licensed staff members.
- Designed and taught Licensed Clinical Addiction Specialist Exam Preparation Course.
- Developed, organized, and conducted staff training programs.
- Conducted individual and group supervision.
- Conducted mental health and substance abuse assessments and treatment.
- Connected clients with appropriate levels of mental health and/or substance treatment.
- Supervised coordination and implementation of multi-organization treatment program.
- Provided substance abuse and mental health training for county government employees.

Counselor Intern\Counselor

8/2008-11/2011

New Beginnings Therapeutic Resources, Durham, NC

- Provided intensive-in-home, targeted case management, outpatient therapy, and a multiple array of mental health and substance abuse services.
- Provided mental health and substance abuse counseling.
- Provided case management and support.

Pastoral and Related Ministry (*Various churches and positions*)

8/1990-8/2010

- Supervised the overall operation of the day-to-day and long-term operation of the ministry.
- Supervised, and coordinated the Christian education program through the church's growth from 450 members to 3500 members.
- Coordinated and conducted Christian education and human development related workshops and training seminars for the 2000-member church convention.
- Served as the Regional Director of Christian Education for North Carolina, South Carolina, and Georgia (American Baptist Churches of the South).
- Served as the field representative and trainer for education and development for the General Baptist State convention of North Carolina.
- Developed international mission partnerships in Jamaica, South America, and South Africa.
- Developed and instituted the largest free health fair in southeastern Wake County, which included: over 50 various health related groups and donors, HIV testing, mammograms, prostate checks, etc.

Director, Clothing Bank/Assistant Director, Emergency Assistance Program

1990-1994

Greensboro Urban Ministry, Greensboro, NC

- Coordinated services with over 400 local churches, Department of Social Services, and other non-profit organizations to provide financial assistance and clothing to underserved populations.
- Supervised the daily operations, budgetary planning, and 120 volunteers.
- Proposed, developed, and instituted computer programming that increased emergency assistance service from 13,000 clients to over 20,000 clients a year without any increase in cost.

Military Service

1978-1995

United States Marine Corps and United States Marine Corps Reserve

- Served as an enlisted Marine and as a commissioned officer (Captain).
- Commanded Marines units in multiple capacities in the U.S. and abroad.

CERTIFICATIONS AND LICENSES

National Certified Counselor, National Board of Certified Counselors #277370

Licensed Professional Counselor, North Carolina Board of Licensed Professional Counselor Association
License #8474

Approved Clinical Supervisor, Center for Credentialing and Education, Credential # ACS01942.

Certified Clinical Supervisor Intern, North Carolina Substance Abuse Professional Practice Board,
Credential #CCS-14405 (In Renewal).Licensed Clinical Addiction Specialist, North Carolina Substance Abuse Professional Practice Board,
License #1863International Certified Advance Alcohol & Drug Counselor, International Credentialing & Reciprocity
Consortium, Certification #206462Master Addiction Counselor, National Certification Commission for Addiction Professionals, Credential#
511170**PROFESSIONAL AFFILIATIONS**International Certification and Reciprocity Consortium (Served as a Subject Matter Expert for the 2015
IC&RC Advance Alcohol and Drug Counselor Exam)

National Board for Certified Counselors

Licensed Professional Counselor Association of North Carolina

American Counseling Association

Association for Counselor Education and Supervision

Association for Spiritual, Ethical, and Religious Values in Counseling

International Association of Addictions & Offender Counselors

National Association for Alcoholism and Drug Abuse Counselors

North Carolina Substance Abuse Professional Practice Board

North Carolina Board of Licensed Professional Counselors

Fitness for Practice Evaluator

North Carolina Counseling Association,

Association for Spiritual, Ethical, and Religious Values in Counseling: Vice-Pres. 2011-2012

Association for Multicultural Counseling and Development: Secretary-Treasurer 2010-2011

Chi Sigma Iota Counseling Academic and Professional Honor Society International

President of Nu Chi Chi Chapter 2009 -2010

HONORS & AWARDS

2019 National Board for Certified Counselors Bridging the Gap Lifetime Leadership Award

2018 North Carolina Central University Faculty Senate Service Award

- 2015 The Professional Counselor –Dissertation Excellence Award (Finalist)
- 2013 National Board of Certified Counselors Minority Fellowship Program Fellow (\$20,000).
- 2013 Substance Abuse Mental Health Services Administration Minority Fellowship Program Fellow
- 2013 The Honor Society of Phi Kappa Phi
- 2012 Kappa Delta Pi International Honor Society for Education
- 2010 Summa Cum Laude Graduate, North Carolina Central University
- 2009 Chi Sigma Iota Counseling Academic and Professional Honor Society International
- 2009 Continuing Education Diploma in Pastoral Ministry, Baptist Theological Seminary of Zimbabwe.
Awarded through Lott Carey Foreign Mission Convention’s Pastoral Excellence Program
- 2003 Key to the city of Fuquay-Varina (*awarded for community service*)
- 2002 Honorary Doctorate Degree of Humane Letters, Apex School of Theology (*Awarded for promoting
and developing educational training programs in rural North Carolina communities*)
- 1995 Dean Scholar, Duke Divinity School, Duke University
- 1978 National Eagle Scout Association

UNIVERSITY SERVICE

University Service

- 2018 Member - NCCU Chancellor’s Appreciation Committee
- 2017 - 2018 Vice-Chair Faculty Senate, North Carolina Central University
- 2017 - Present Faculty Marshal
- 2016 - Present Quality Matters Certified Peer Reviewer
- 2016 - 2017 NCCU Faculty Senate Nominations Committee
- 2015 - 2017 NCCU Faculty Senate Advisory Council
- 2015 - 2017 NCCU Chair, Research and Professional Development Committee
- 2015 - 2017 NCCU Alternate Senator for the School of Education

School of Education

- 2018 - Present NCCU School of Education Representative to the University of North Carolina System Office
and North Carolina Community College Systems Military Credit for Prior Learning Panel.
- 2017- Present NCCU Faculty Senator for the School of Education
- 2015 - 2017 NCCU Alternate Senator for the School of Education
- 2015 - Present NCCU School of Education Technology Committee

Counselor Education Program

- 2018 Served on 3 Counselor Education Faculty Search Committees
- 2015 - Present Director, Addiction Studies Certificate Program (ASCP). Initiated and led the ASCP’s
North Carolina Substance Abuse Professional Practice Board’s “Criteria “C” certification
process and the recertification in 2017.

LOCAL, STATE AND NATIONAL-LEVEL COMMUNITY SERVICE

- 2017 – Present National Board for Certified Counselors Foundation Giving Circle Committee
- 2015 - 2017 Chair, National Board for Certified Counselors Foundation Minority Fellowship Program
Advisory Council (Doctoral)
- 2015 - Present International Credentialing and Reciprocity Consortium, Subject Matter Expert for the
National Advance Alcohol and Drug Counselor Exam (Assisted with developing the
national Advance Alcohol and Drug Counselor Exam)
- 2014 - Present National Board for Certified Counselors Foundation Mentor
- 2016 - Present Fitness for Practice Evaluator, North Carolina Board for Licensed Professional Counselors
- 2009 - Present Participate in foreign mission activities serving underserved populations in South Africa,
Uganda and various other countries

MANUSCRIPTS, BOOK PUBLICATIONS and PEER REVIEWED ARTIFACTS

Refereed

Sawyer-Kurian, K. M., Newsome, G., Grant, W., Dames, L. S., **Horne, R.A.** (2017). Preparing counselors of color for diverse cultural contexts: A review of multicultural textbooks used in CACREP programs. American Counselors Association, VistasOnline.

https://www.counseling.org/docs/default-source/vistas/preparing-counselors-of-color.pdf?sfvrsn=ebc24a2c_4

Horne, R. A. (Winter, 2013). Integrating spirituality and religion in the counseling process: addressing counselor biases. *NC Perspectives: A Journal of the North Carolina Counseling Association*, 8(1), 12-24. Retrieved at https://www.dropbox.com/s/d329v9dna0h7ty6/NCPerspectives_Winter2013.pdf

Refereed Book Chapters

Horne, R. A. (2019 Accepted). *The impact of substance use on families and families*. In L. Brown (Ed.), *Handbook of Research on the Impact of Trauma in High-Poverty Elementary Schools*. Hersey, PA: IGI Global Publishing.

Royal, C., Wasik, S., **Horne, R.**, Dames, L. S., & Newsome, G. (2017). Digital Wellness: Integrating Wellness in Everyday Life with Digital Content and Learning Technologies. In J. Keengwe, & P. Bull (Eds.), *Handbook of Research on Transformative Digital Content and Learning Technologies* (pp. 103-117). Hershey, PA: IGI Global. doi:10.4018/978-1-5225-2000-9.

Horne, R. A. (2016). Spirituality and religion: The foundation of caring African American males. In L. Bass (Ed.), *Black Mask-ularity: A Framework for Black Masculine Caring*. New York, NY: Peter Lang Publishing.

Grimmett, M. A., and **Horne, R. A.** (2015). Transformative Black Masculinity: Black Male Student Athletes and Sexual Violence Prevention. In R. Bennett III, S. R. Hodge, D. L. Graham, and J. Moore III (Eds.), *Black Males and Intercollegiate Athletics: An Exploration of Problems and Solutions (Diversity in Higher Education, Volume 16) Emerald Group Publishing Limited*, pp.217 - 238. Cambridge, MA: Emerald Group Publishing
DOI: 10.1108/S1479-364420140000016011

GENERAL PUBLICATIONS

Horne, R. A. (2013, September). Growing and maintaining the church's relevancy in the 21st century: Foreign missions. *The Baptist Informer*, 136(8), pp. 4.

Horne, R. A. (2013, August). Growing and maintaining the church's relevancy in the 21st century: Local missions. *The Baptist Informer*, 136(7), pp. 10.

CONFERENCE PRESENTATIONS (*Refereed*)

International

Horne, R. A., Grimmett, M. A., Frett, K., & Ali, S. (2016, March). *Counseling African American male, low income, substance users: The relationships between spirituality, active coping, drug-related criminal activity, education, treatment and substance use*. American Counseling Association - Canadian Counselling and Psychotherapy Association Conference. Montreal, Canada.

National

- Horne, R. A.**, (2019, November). In A. Dailey (*Moderator*), *Building a health workforce to address Social Determinants of Mental Health. Panel discussion conducted at the National Academies of Science, Engineering and Medicine's Global Forum on Innovation in Health Professional Education*. Washington, DC.
- Horne, R. A.**, (2019, May). *Doesn't Everybody? Overcoming the Perceived Normalization of Adolescent Substance Use in Minority Communities*. Presented at the National Board for Certified Counselors Foundation's Eliminating Mental Health Disparities Symposium. Atlanta, GA. Accepted
- Horne, R. A.**, (2019, May). *Preparing for the Academy: From Search Committee Candidate to Successful Hire*. Presented at the National Board for Certified Counselors Foundation's Eliminating Mental Health Disparities Symposium. Atlanta, GA. Accepted
- Horne, R. A.**, (2018, May). *Addiction counseling in the 21st Century*. Presented at the 2018 Substance Abuse Mental Health Services Administration Forum on Minority Addictions Counseling. Washington, DC.
- Horne, R. A.**, (2018, May). *Addiction: Minority Workforce Needs*. Presented at the 2018 Substance Abuse Mental Health Services Administration Forum on Minority Addictions Counseling. Washington, DC.
- Horne, R. A.**, (2018, May). *Multigenerational Trauma and Resilience*. Presented at the National Board for Certified Counselors Foundation's Eliminating Mental Health Disparities Symposium. Washington, DC.
- Horne, R. A.**, (2017, November). *Cultural Trauma, Race Fatigue, Coping and Treating Addiction Among African American Males*. Virtual presentation presented for the National Mental Health Summit in conjunction with the National Board for Certified Counselors Foundation and the Mental Health Academy.
- Horne, R. A.**, (2017, May). *Contemporary and Traditional Issues that Impact Counseling African Americans*. Presented at the National Board for Certified Counselors Foundation's Eliminating Mental Health Disparities Symposium. Atlanta, GA.
- Horne, R. A.**, Branco, S. F., Choudhuri, D. D., and Brooks, M.. (2017, May) *Preparing for what comes after graduation*. Presented at the National Board for Certified Counselors Foundation's Eliminating Mental Health Disparities Symposium. Atlanta, GA.
- Horne, R. A.**, (2016, May). *Supervision: Working with Addiction Counselors and Clients*. Presented at the National Board for Certified Counselors Foundation's Eliminating Mental Health Disparities Symposium. Washington, DC.
- Horne, R. A.**, (2016, May). In S. Khawaja (Chair), *Leadership in life and the counseling profession*. Panel discussion conducted at the National Board for Certified Counselors Foundation's Eliminating Mental Health Disparities Symposium. Washington, DC.
- Horne, R. A.**, (2016, April). In L. Bass (Chair), *Black Mask-ularity: A framework for Black masculine caring*. Panel discussion conducted at the American Education and Research Association Conference. Washington, DC.
- Horne, R. A.**, & Clarke, P. (2015, May). *Substance Use Assessment and the DSM-5*. Presented at the National Board for Certified Counselors 2015 National Symposium, Raleigh, North Carolina.
- Horne, R. A.**, & Clarke, P. (2015, May). *Addressing Disparities in Substance Use Counseling Among Underserved Populations*. Presented at the National Board for Certified Counselors 2015 National Symposium, Raleigh, North Carolina.
- Horne, R. A.**, & Clarke, P. (2015, May). *Understanding the Ethical and Legal Considerations of Substance Abuse Counseling*. Presented at the National Board for Certified Counselors 2015 National Symposium, Raleigh, North Carolina.

- Horne, R. A.**, (2015, May). *Seeking Solutions for Substance Users of Color*. In R. Horne (Chair), *Counselors as leaders*. Presented at the National Board for Certified Counselors 2015 National Symposium, Raleigh, North Carolina.
- Horne, R. A.** (2014, November). *Career Development for Men of Color*. North Carolina Career Development Association Annual Conference. Raleigh, NC
- Kurian, K., Grant, W., Newsome, G., Dames, L., **Horne, R.A.** (2014, October). Preparing counselors of color for diverse cultural contexts: A review of multicultural textbooks used in CACREP programs. Southern Association for Counselor Education and Supervision Conference. Birmingham, Al.
- Horne, R. A.**, Krahwinkel, J. (2013, February). *HELP! My client is gay and Christian*. Cross-Cultural Issues in Counseling and Education Conference. Savannah, Ga.

Regional

- Horne, R.A.** (2011). *The Difficulty with Diagnosis: Gaining confidence and competence*. North Carolina Licensed Professional Counseling Association. Winston Salem, NC.
- Horne, R.A.** (2010). *Counseling Clergy: The pastor's wife and family*. North Carolina Counseling Association. Greensboro, NC.

CONFERENCE PRESENTATIONS (Invited)

- Horne, R. A.** (2019, March). *Substance abuse, community, family and culture: Understanding and addressing the needs of diverse communities*. Triangle Christian Medical & Dental Associations. Raleigh, NC
- Horne, R. A.** and Campau, C. (2018, March). *Understanding Substance Use Disorders Among Students and Their Families*. North Carolina State University Interdisciplinary Symposium. Raleigh, NC.
- Horne, R. A.** (2017, October). *Identity, Trauma, Culture & History: Strategies and Techniques for working with African American Clients*. Pro Bono Counseling Network Workshop, Chapel Hill, NC
- Horne, R. A.** (2017, May). *Identity, Trauma, Culture & History: Understanding the Dynamics of Counseling African-Americans*. Pro Bono Counseling Network Workshop, Chapel Hill, NC.
- Horne, R. A.** (2017, March). *Introduction to Clinical Assessments*. University of North Carolina - Chapel Hill School of Social Work, Chapel Hill, NC.
- Horne, R. A.** (2015, January). *Introduction to Clinical Assessments*. Uganda Counselor Association Training Conference, Kampala, Uganda.
- Horne, R. A.** (2015, January). *DSM-5 Criteria for Substance Use Disorders*. Uganda Counselor Association Training Conference, Kampala, Uganda.
- Horne, R. A.** (2015, January). *Adult and Adolescent Substance Use Inventories*. Uganda Counselor Association Training Conference, Kampala, Uganda.
- Horne, R. A.** (2015, January). *Mood Disorders: Changes from the DSM-IV-TR to DSM-5*. Uganda Counselor Association Training Conference, Kampala, Uganda.
- Horne, R. A.** (2015, January). *Assessing Depression, Anxiety, and Bipolar Disorder* Uganda Counselor Association Training Conference, Kampala, Uganda.
- Horne, R. A.** (2015, January). *DSM-5: Assessing Post-Traumatic Stress Disorder*. Uganda Counselor Association Training Conference, Kampala, Uganda.
- Horne, R. A.** (2015, January). *Assessing Post-Traumatic Stress Disorder and Trauma among Adults*. Uganda Counselor Association Training Conference, Kampala, Uganda.
- Horne, R. A.** (2015, January). *Assessing Post-Traumatic Stress Disorder and Trauma among Children*. Uganda Counselor Association Training Conference, Kampala, Uganda.
- Horne, R. A.** (2015, January). *Understanding and Diagnosing Stress*. Uganda Counselor Association Training Conference, Kampala, Uganda.

- Horne, R. A.** (2015, January). *Assessing and Managing Anger Issues Among Clients*. Uganda Counselor Association Training Conference, Kampala, Uganda.
- Horne, R. A.** (2015, January). *Identity Development and Self Esteem*. Uganda Counselor Association Training Conference, Kampala, Uganda.
- Horne, R. A.** (2015, January). *Burnout and Compassion Fatigue*. Uganda Counselor Association Training Conference, Kampala, Uganda.
- Horne, R. A.** (2015, January). *Suicide Risk Assessment*. Uganda Counselor Association Training Conference, Kampala, Uganda.
- Horne, R. A.** (2015, January). *Think About Marriage: Pre-Marital Assessment*. Uganda Counselor Association Training Conference, Kampala, Uganda.
- Horne, R. A.** (2015, January). *Maintaining a Successful Marriage: Marriage Satisfaction Survey*. Uganda Counselor Association Training Conference, Kampala, Uganda.
- Horne, R. A.** (2015, January). *The Family Relationship: Assessing Family Relationships*. Uganda Counselor Association Training Conference, Kampala, Uganda.
- Horne, R. A.** (2015, January). Step-by-step through a substance use interview. Serenity Centre Substance Use Treatment Facility, Kampala, Uganda
- Horne, R. A.**, (2013, September). In K. Kurian (Chair), *Counselors as leaders*. Panel discussion conducted at North Carolina Central University, Department of Counselor Education Fall Drive-In Workshop. Durham, NC.
- Horne, R. A.**, Kurian, K.S. (2012, October). *African American Spirituality and Identity in Counseling*. North Carolina Central University, Department of Counselor Education Fall Drive-In Workshop. Durham, NC.

WEBINARS and FILMOGRAPHY

- Horne, R.A.**, (2019, April). *Adolescent Substance Abuse: Why it's Different*. National Board for Certified Counselors, Webinar Series
- Horne, R.A.**, (2019, March). *Addressing Addiction Treatment Barriers in Minority Communities*. National Board for Certified Counselors, Webinar Series
- Horne, R.A.**, Royal, C., Newsome, G. (2018, March). *Race, Immigration, Sexual Orientation, Culture, & Counseling in 2018*. North Carolina Central University, Counselor Education Program Webinar Series
- Horne, R.A.**, (2018, March). *Identity, Trauma, Culture and History: Understanding the Dynamics of Counseling African Americans-Part 2: Skills and Techniques*. North Carolina Central University, Counselor Education Program Webinar Series
- Horne, R.A.**, (2018, February). *Identity, Trauma, Culture and History: Understanding the Dynamics of Counseling African Americans-Part 1: Skills and Techniques*. North Carolina Central University, Counselor Education Program Webinar Series
- Horne, R. A.**, (2017). Cultural Trauma, Racial Fatigue, Addiction and Treatment Among African American Males: What Every Counselor Should Know (Training Webinar). Mental Health Academy (Australia).
- Horne, R.A.**, (2017, April). S. I. Lopez-Baez (Moderator). *Identity, Trauma, Culture and History: Understanding the Dynamics of Counseling African Americans-Part 2: Skills and Techniques*. National Board for Certified Counselors, Webinar Series
- Horne, R.A.**, (2017, January). S. I. Lopez-Baez (Moderator). *Identity, Trauma, Culture and History: Understanding the Dynamics of Counseling African Americans*. National Board for Certified Counselors, Webinar Series
- Morrow, A., & Fuller, M. (2016, April). **R. A. Horne** (Film Consultant), *Choice Not Chance Documentary*. Charlotte Black Film Festival. Charlotte, NC.
- Portela, H. (2015, August). **R. A. Horne** (Moderator), *Using Play Therapy for Affect Regulation*. National Board for Certified Counselors, Building Professional Excellence Webinar Series

- Khawaja, S. (2015, August). **R. A. Horne** (Moderator), *Trauma Counseling: Helping Clients Cope With War and Natural Disaster—Part 2: Building Emotional Resilience*. National Board for Certified Counselors, Innovations in Counseling: Working With Minority Populations Webinar Series
- Hagerdorn, B. (2015, July). **R. A. Horne** (Moderator), *The Science of Well Being: Positive Psychology Strategies for Increasing Meaning and Achievement*. National Board for Certified Counselors, Building Professional Excellence Webinar Series
- Khawaja, S. (2015, July). **R. A. Horne** (Moderator), *Understanding the New Cultural Competencies in Counseling Trauma Counseling: Helping Clients Cope With War and Natural Disaster—Part 1: Brief Interventions*. National Board for Certified Counselors, Innovations in Counseling: Working With Minority Populations Webinar Series
- Hagerdorn, B. (2015, June). **R. A. Horne** (Moderator), *Living With What I've Done: Navigating Moral Injury with ACT and Forgiveness Exercises (Part 2)*. National Board for Certified Counselors, Building Professional Excellence Webinar Series
- Hamm, E. (2015, June). **R. A. Horne** (Moderator), *Group and Cultural Dynamics of Suicide*. National Board for Certified Counselors, Innovations in Counseling: Working With Minority Populations Webinar Series
- Hagerdorn, B. (2015, May). **R. A. Horne** (Moderator), *Living With What I've Done: Navigating Moral Injury with ACT and Forgiveness Exercises (Part 1)*. National Board for Certified Counselors, Building Professional Excellence Webinar Series
- Brooks, M. (2015, May). **R. A. Horne** (Moderator), *Understanding the New Cultural Competencies in Counseling*. National Board for Certified Counselors, Innovations in Counseling: Working With Minority Populations Webinar Series
- Jones, M. (2015, April). **R. A. Horne** (Moderator), *Utilizing Distance Counseling for Rural and Military Populations*. National Board for Certified Counselors, Building Professional Excellence Webinar Series.
- Kurian, K. M. (2015, April). **R. A. Horne** (Moderator), *Preparing Counselors of Color: Addressing Differences in Counselor Education and Supervision Practice*. National Board for Certified Counselors, Innovations in Counseling: Working With Minority Populations Webinar Series.
- Horne, R. A.** (2015, April). *Recognizing and Addressing Barriers between Mental Health/Substance Use Treatment Services and Members of Underserved Communities*. North Carolina Central University, Counselor Education Program Webinar Series.
- Bartlett, M. (2015, March). **R. A. Horne** (Moderator), *Understanding Suicide and Prevention in Service Members*. National Board for Certified Counselors, Building Professional Excellence Webinar Series.
- Dansby-Giles, G. & Clark, P. (2015, March). **R. A. Horne** (Moderator), *Understanding Diversity in Teaching and Program Evaluation*. National Board for Certified Counselors, Innovations in Counseling: Working With Minority Populations Webinar Series.
- Zupko, C. (2015, February). **R. A. Horne** (Moderator), *Experiencing Mindfulness*. National Board for Certified Counselors, Building Professional Excellence Webinar Series.
- Kocet, M. (2015, February). **R. A. Horne** (Moderator), *Promoting the Intersectionality of Multicultural and LGBTQ Competency*. National Board for Certified Counselors, Innovations in Counseling: Working With Minority Populations Webinar Series
- Bertolino, B. (2015, January). **R. A. Horne** (Moderator), *The Science of Well-Being: Positive Psychology Strategies for Increasing Engagement and Strengthening Relationships*. National Board for Certified Counselors, Building Professional Excellence Webinar Series.
- Buckley, M. (2015, January). **R. A. Horne** (Moderator), *DSM-5: Exploring New Clinical Perspectives Part 3*. National Board for Certified Counselors, Innovations in Counseling: Working With Minority Populations Webinar Series.

- Horne, R. A.,** Atsuko, S., Cook, J. M., (2014, November). *Turning your manuscript into an article: Navigating publication process from start to finish*. National Board for Certified Counselors, Innovations in Counseling: Working With Minority Populations Series.
- Horne, R. A.,** Kurian, K.S. (2014, November). Licensed Clinical Addiction Specialist: Preparation and job opportunities. North Carolina Central University, Counselor Education Program Webinar Series.
- Horne, R. A.** (2014, June). Counseling African-American Male Substance Users. National Board for Certified Counselors, Innovations in Counseling: Working With Minority Populations Series.
- Horne, R. A.,** Kurian, K.S. (2013, October). Understanding & Treating Co-Occurring Disorders: A case study analysis. North Carolina Central University, Counselor Education Program Webinar Series.

GUEST LECTURER

- Horne, R. A.** (2019, March) *Addiction Studies at North Carolina Central Universities*. Department of Social Work at North Carolina Central University. Durham, NC.
- Horne, R.A.** (2019, February). *Understanding the Impact of Cultural Trauma, Racial Fatigue and Stress When Working with African American Male College Students at Predominantly White Institutions: What Every Counselor Should Know*. North Carolina State University Counseling Center, Raleigh, NC.
- Horne, R. A.** (2017, November) *Understanding stress, counseling and working with families with children with disabilities*. Low Incidence Seminar Class at North Carolina Central University. Durham, NC.
- Horne, R. A.** (2017, January) *Addiction Studies at North Carolina Central Universities*. Department of Social Work at North Carolina Central University. Durham, NC.
- Horne, R. A.** (2016, September) *Understanding stress, counseling and working with families with children with disabilities*. Low Incidence Seminar Class at North Carolina Central University. Durham, NC.
- Horne, R. A.** (2016 August). Stress, Coping and Positive Teamwork. School of Education Faculty Retreat at North Carolina Central University. Durham, NC.
- Horne, R. A.** (2016, March) *Addiction Studies at North Carolina Central Universities*. Department of Social Work at North Carolina Central University. Durham, NC.

GRANT ACTIVITY

Awarded

- Horne, R. A.** (2019-2020) Governor's Institute on Substance Abuse Service Grant \$12,000
- Horne, R. A.** (2018-2019) Governor's Institute on Substance Abuse Service Grant \$12,000
- Horne, R. A.** (2017-2018) Governor's Institute on Substance Abuse Service Grant \$10,000
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