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Elzetter M. Norris Awarded \$15,000 Counseling Fellowship From the NBCC Foundation



Pembroke, NC—The NBCC Foundation, an affiliate of the National Board for Certified Counselors (NBCC), recently selected Elzetter M. Norris, of Pembroke, North Carolina, for the NBCC Minority Fellowship Program for Addictions Counselors (MFP-AC). As an NBCC MFP-AC Fellow, Norris will receive funding and training to support her education and facilitate her addictions counseling service to underserved populations.

The NBCC MFP-AC is made possible by a grant awarded to the NBCC Foundation in collaboration with the Association for Addiction Professionals (NAADAC) by the Substance Abuse and Mental Health Services Administration (SAMHSA). The NBCC Foundation administers the MFP-AC, including training and collaboration activities, such as webinars, that are open to all board certified counselors. The goal of the

program is to reduce health disparities and improve behavioral health care outcomes for racially and ethnically diverse populations by increasing the available number of culturally competent behavioral health professionals.

The NBCC Foundation will distribute \$15,000 to Norris and the other 39 master's-level addictions counseling students selected to receive the fellowship award. Norris is both a graduate of and is currently a master's student in the clinical mental health counseling with certification in addictions counseling program at The University of North Carolina at Pembroke. The fellowship will support Norris' education, and the professional development opportunities will strengthen her professional counselor identity and facilitate advocacy efforts for underserved transition-age minority youth struggling with addiction in the rural communities of Robeson County, North Carolina. The professional development will also allow her to increase her professional awareness and knowledge, expand her professional counseling network, and enrich skills critical to her professional counselor identity, including multicultural competency. As a native of Robeson County from the Lumbee Tribe, Norris feels a responsibility to give back to her community. Upon graduation, Norris will be attentive and persistent in her efforts to advocate on behalf of those she serves with multiple intersecting identities and who experience layers of oppression.

The NBCC Foundation has also awarded 20 \$20,000 doctoral fellowships through the MFP and 30 \$10,000 master's-level fellowships through the MFP-Mental Health Counseling-Master's (MFP-MHC-M). The NBCC Foundation plans to open the next NBCC MFP-AC application period in fall 2020. To learn more about the NBCC MFP and its fellows, please visit nbccf.org/Programs/Fellows.

*Biographical information provided by the awardee.

ABOUT THE NBCC FOUNDATION

The NBCC Foundation is the nonprofit affiliate of the National Board for Certified Counselors (NBCC), based in Greensboro, North Carolina. NBCC is the nation's premier professional certification board devoted to credentialing counselors who meet standards for the general and specialty practices of professional counseling. Currently, there are more than 66,000 board certified counselors in the United States and more than 50 countries. The NBCC Foundation's mission is to leverage the power of counseling by strategically focusing resources for positive change.